Town of Kilpatrick
27 County Road 179
Albertville, AL 35951

Phone: 256-849-0934
Email: mayor@kilpatrickal.org
Email: clerk@kilpatrickal.org

Job Title:	Maintenance/Custodian Worker
Department:	Maintenance
Pay Rate:	Hourly $15.00- $18.00 TBD by experience
Hours:	Mon. – Thur. 8:30 am-4:00 pm (occasional overtime)
Reports to:	Mayor or Designated Supervisor

SUMMARY

This is a semi-skilled position that performs a full range of duties related to the care, maintenance, and cleaning of Town property and facilities. Responsibilities include, but are not limited to, the following:

General Maintenance and Repairs

Perform minor repairs and routine maintenance as assigned. Assist with painting, cleaning, grounds maintenance, and other basic upkeep. Notify the supervisor when work requires a licensed or specialized contractor. Follow all applicable safety procedures and Town policies. Perform other related duties as assigned by the Mayor or designated supervisor.

Groundskeeping and Landscaping

Mow grass, trim weeds, and maintain Town property. Trim shrubs and low-hanging limbs as needed, remove litter, leaves, fallen branches, and other debris from public areas.

Road and Public Area Maintenance

Assist with maintaining Town streets, rights-of-way, ditches, and drainage areas. Report potholes, damaged signs, blocked drainage, and other roadway concerns.

Equipment and Tools

Operate lawn mowers, weed trimmers, blowers, hand tools, and other approved equipment. Perform routine cleaning and basic maintenance of Town equipment. Maintain inventory of maintenance supplies and equipment. Report equipment damage, mechanical problems, and needed repairs.

Waste and Debris Removal

Pick up litter and remove debris from Town property. Assist with cleanup before and after Town events, festivals, and public gatherings. Help maintain a neat and orderly appearance throughout the municipality.

QUALIFICATION AND REQUIREMENTS

Valid Alabama driver's license and driving record suitable for insurability.
Ability to perform physical labor and work outdoors in varying weather conditions.
Ability to operate common maintenance tools and equipment safely.
Ability to follow instructions and complete assigned tasks in a timely manner.
Ability to work independently and as part of a team.
Willing to work non-standard hours and overtime as required.

The Town of Kilpatrick is an Equal Opportunity, Affirmative Action, and Americans with Disabilities Act compliant employer. We consider applicants for all positions without regard to race, religion, color, national origin, gender (including pregnancy, childbirth or related medical conditions), sexual orientation, gender identity, gender expression, age, parental status, status as a protected veteran, status as an individual with a disability or any other legally protected status. In accordance with the Department of Justice regulations implementing Subtitle A of Title II of the Americans with Disabilities Act (42 U.S.C. 12131), the Town of Kilpatrick welcomes all reasonable requests for accommodations from prospective applicants.

Should you be selected for employment with the Town of Kilpatrick, you will be required to submit proof of U.S. citizenship or other valid employment authorization as required by the Immigration and Naturalization Service prior to beginning work.